

2024-2025 Teacher Salary Schedule



2024-2025

New Hire Guide for Teachers

\$61,500 starting, 3.0% GPI

Creditable Years of Service (CYS)	Daily Rate	Annualized by 187 day assignment
0	\$328.88	\$61,500
1	\$336.68	\$62,960
2	\$340.08	\$63,595
3	\$341.68	\$63,895
4	\$343.29	\$64,195
5	\$344.89	\$64,495
6	\$346.50	\$64,795
7	\$348.37	\$65,145
8	\$350.24	\$65,495
9	\$356.52	\$66,669
10	\$358.49	\$67,038
11	\$360.36	\$67,388
12	\$361.97	\$67,688
13	\$363.57	\$67,988
14	\$365.18	\$68,288
15	\$366.78	\$68,588
16	\$374.75	\$70,078
17	\$376.35	\$70,378
18	\$378.63	\$70,804
19	\$380.23	\$71,103
20	\$381.81	\$71,399
21	\$383.42	\$71,699
22	\$385.55	\$72,098
23	\$387.69	\$72,498
24	\$389.29	\$72,798
25+	\$390.90	\$73,098

**Continuing GISD Teachers above 25+ years of creditable service will receive an increase of \$1,960 from their previous school year base salary.**

The above annual salaries are based on ten (10) months of employment for the 2024-2025 school year. Salary plans are determined annually, and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees. Years of experience is the total creditable years of service (CYS) completed at the end of the 2023-2024 school year. **New teachers to GISD with 25 or more creditable years of service will start at step 25.**

**\$1,300 Master's Degree Stipend**

**\$2,000 Doctorate Degree Stipend**